



Educating and caring for those with complex, physical, sensory and communication needs



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educating and **caring**
for those with complex, physical, sensory and
communication needs

www.seashelltrust.org.uk

Seashell

Griffin
Lodge

Griffin Lodge is an award-winning adult care service for people who are deaf, have autism or challenging and complex needs.

Opened in 1998 as the result of a partnership between Northern Counties Housing Association and Seashell Charity, Griffin Lodge provides a safe environment for residents to receive specific support and tailored care packages. Our services are designed to meet individual needs, helping residents to maximise their potential through learning and equality of opportunity.

Set in its own extensive grounds at the end of a short access road and close to all local amenities, Griffin Lodge has a homely atmosphere where residents enjoy a good quality of life.

In 2008, the service maintained its Investors in People Award in recognition of its experienced and committed staff. The review outcome states “the Assessor was satisfied beyond any doubt that Griffin Lodge meets the requirements of the Investors In People standard”.

Each resident is treated as an individual and staff are motivated by the belief that everyone has the right to a full and active role in their community, regardless of disability. Residents also have the right to follow their own religious and cultural beliefs.

The 2008 Commission for Social Care Inspection (CSCI) report on Griffin Lodge stated that, overall, our services provide excellent outcomes for the residents and the glowing testimonies of residents’ families have confirmed that. One commented: “Griffin Lodge has staff of the right calibre, expertise and attitude to make the atmosphere more homely and less institutionalised for all of the residents, so improving the quality of their lives”.

Copies of the CSCI report can be found via our website.



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The Home Environment

We ensure that our residents enjoy a friendly, warm environment and have a sense of belonging.

Griffin Lodge has two modern, six-bedded, bungalows joined by a communal dining room. Each bungalow has a large lounge and two activity rooms for residents to pursue their interests or just relax.

Each bedroom has an en-suite facility and comes fully furnished, although residents can choose to bring their own furniture and are encouraged to choose the decoration of their own rooms. Television sockets and facilities for using items such as shavers, hair dryers and CD players are provided. Four of the rooms have overhead tracking for people with physical disabilities.

There is a patio between the bungalows and pleasant grounds suitable for those interested in gardening or walking, as well as picnic tables and chairs for barbeques!

All bedrooms are lockable and the privacy of the residents is respected at all times. For instance, staff will flick light switches and wait for the door to be answered if a resident has impaired hearing. Residents' dignity is always respected and only female staff will assist with female residents' personal needs.

There are two laundry rooms, a catering kitchen and a residents' kitchen, with fully adjustable working tops, cookers and ancillary equipment for wheelchair users.

A good choice of meals is offered in Griffin Lodge's large dining room and residents choose from the hostess server. Meals follow an eight-week cycle of menus and special requirements such as gluten-free, dairy-free and diabetic diets are also catered for.



Why Choose Griffin Lodge?

A high staffing level means that residents are fully supported to take an active part in the community and make the most of their talents.

The committed staff are trained in all aspects of care and have a thorough understanding of disabilities and how they can affect people, including issues of discrimination. Staff have a sound knowledge of how to help people get involved in their community.

The fully accessible environment at Griffin Lodge is tailored to individual residents' needs, with effective communication at its core. All staff are qualified in British Sign Language (BSL) and have a sound understanding of augmented communication.

Individual care plans and risk assessments promote residents' independence and inclusion in the community.

A range of activities are available at Griffin Lodge, with the opportunity to attend deaf clubs and events as well as BSL classes.

Support is available for residents to develop their life skills, through activities such as individually tutored cooking sessions.

Residents get the chance to have a say in all aspects of their life, through Griffin Lodge's current affairs group and active decision-makers initiative.

How do I Make a Referral?

Referrals are normally made by an individual's social worker and this is followed up with a visit by the registered manager, case manager and key worker to make a thorough assessment.

The assessment procedure follows that recommended by the Institute of Applied Behaviour Analysis, and involves in-depth discussions and observations. It may be necessary to have several visits to establish the needs of the individual and establish whether Griffin Lodge is the service they need.

If Griffin Lodge is right for them, a transition programme will be tailored to their needs, taking into account any challenging and complex conditions.

All residents will initially be offered a six or twelve-week assessment placement. Griffin Lodge cannot take emergency placements.



For further information contact
the Registered Manager on
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